



Residential Life Faculty & Wilderness Leader

HIGH MOUNTAIN INSTITUTE

POSITION AVAILABLE

The High Mountain Institute (HMI) is seeking a **Residential Life Faculty & Wilderness Leader**, a full-time, year-round faculty position for the HMI Semester and Summer Term. Responsibilities include: helping to craft a positive residential community, leading wilderness expeditions; and other faculty duties.

About HMI: The High Mountain Institute (HMI) is based 5 miles from the town of Leadville, Colorado. HMI's mission is focused on developing people's connections to the natural world and the junction point between intellectual and outdoor pursuits. The HMI Semester is an academic and wilderness semester school for academically motivated high school juniors; the Summer Term is an academic and wilderness enrichment program for the summer before or after junior year. HMI offers a 4-month long semester each Fall and Spring and one 6-week Summer Term each year. In addition, HMI offers wilderness medicine courses, avalanche awareness training, and provides custom programs for select schools and programs. Interested applicants should review the HMI website at www.hminet.org for information about the school.

Position Details Include:

- Lead wilderness expeditions (6-8/year)
- Work with Semester Dean of Students or Director of Summer Term to create a positive residential life experience
- Engage with all students during unstructured time; serve as a mentor and role model
- Participate in rotating duty schedule (Serving as the Faculty On Duty every Saturday and 8-12 additional days during the semester, and serving as the Faculty On Duty 2 days/week for Summer Term)
- Act as an advisor for 4-8 students per semester and term
- Lead afternoon activities
- Assist Semester Dean of Students or Director of Summer Term with student medical concerns and doctor visits
- Take responsibility for some areas of the residential life program, including photos, activities, computers, and chores
- Teach res life skills including laundry, cleaning, wood chopping, fire building & other elements of res life curriculum
- Serve as Evacuation Coordinator for expeditions when not in the field
- Maintain Wilderness First Responder and CPR certifications
- Starting salary \$24,000-26,500 +housing DOE
- Housing on campus is provided and required
- Health, dental, vision insurance provided
- 5% matching retirement benefits after 1 year (TIAA-CREF)
- 7-8 weeks of vacation per year
- Start date: August 1, 2012 (in order to participate on a wilderness training trip)

Minimum Qualifications: BA or higher, current WFR & CPR certifications, prior experience leading backcountry expeditions, enthusiasm for working with teenagers in a residential setting, criminal and driving background check required.

Desired Qualifications:

Highly motivated & organized individual; 30+ weeks of experience leading groups in wilderness settings; successful completion of the HMI Apprentice Program; successful completion of NOLS Instructor Course; Prior residential program experience.

How to Apply: After reviewing the minimum qualifications and the HMI website (www.hminet.org), please submit the following three items as soon as possible electronically as Adobe Acrobat "pdf" files:

- 1-2 page Cover Letter including a discussion of the applicant's approach to educating the whole child, teaching style, description of personal interests, and reasons for applying
- 1-page Resume with listing of 3-5 references
- Completed HMI Employment Application (available at <http://www.hminet.org/about-hmi/employment>)

Please submit the above three items to Sheri Cerise, Administrative Assistant for the HMI Semester via e-mail at scerise@hminet.org as attached Adobe Acrobat "pdf" files. We will begin our initial review of applications on February 13, 2012 and will continue reviewing applications until the position is filled. After an initial review, HMI may solicit further information from some candidates. Finalists will be invited to HMI for a formal interview. HMI is committed to taking the time to review candidates carefully and will not fill the position until an ideal candidate is found. Correspondence via e-mail is preferred. The High Mountain Institute is an equal opportunity employer.

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