



Acknowledgement and Assumption of Risks & Release and Indemnity Agreement

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Please read and review this entire Document carefully!

Dear Apprentice,

The Acknowledgment and Assumption of Risks & Release and Indemnity Agreement represents a part of the High Mountain Institute's (HMI) risk management practices. *Please read the entire Document carefully!*

The "Activities and Risks" and "Acknowledgement and Assumption of Risks" sections explain some of the activities apprentices will engage in, some of the inherent and other risks apprentices may face and possible outcomes, and contains your acknowledgment, acceptance, and assumption of risks. HMI cannot predict every possible scenario; we have simply listed numerous examples. We seek to inform you of the kinds of activities, risks, and possible outcomes apprentices will be facing. If you have question or concerns, we expect you to contact us.

Why does HMI not promise a "safe program"? Because a "safe program" would mean not exposing apprentices to any risk. Apprentices are exposed to risk by skiing in avalanche terrain, climbing mountains, and splitting firewood. HMI activities, such as these, have inherent and other risks and are part of our programs.

Inherent risks are those that are intrinsic to the activity; without inherent risks an activity loses its essential nature or benefit. For example, the risk of injury from lightning increases as one climbs higher, and is an inherent risk of peak ascents. While HMI staff or others can make judgments about some of the risks and consequences, there is no way to guarantee safety. Judgment is not infallible and misjudgment by HMI staff, apprentices or others is one of the most significant inherent risks.

The "Release and Indemnity Agreement" section releases and indemnifies HMI from certain claims made against HMI. HMI does not seek this protection with regard to gross negligence or willful or wanton misconduct. ***HMI does seek protection from negligence and all inherent and other risks, including misjudgment.***

HMI seeks this protection because of the litigious climate in our society today. The prospect of lawsuits, before judges and juries who may or may not understand HMI programs is a real and significant issue for HMI. HMI is reserving the right to invoke these documents as we see fit. This is the result of circumstances that neither you nor HMI created. If you are uncertain about the meaning or significance of this Acknowledgment and Assumption of Risks & Release and Indemnity Agreement, you should consult an attorney before signing.

Our hope is that you have confidence in HMI. If you do not have this confidence, you should not come on a HMI program. Please contact me directly with questions or concerns.

Sincerely,

Justin T. Talbot

Director of Wilderness Programs and Risk Management





Acknowledgement and Assumption of Risks & Release and Indemnity Agreement

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Introduction:

Please review this Acknowledgment and Assumption of Risks & Release and Indemnity Agreement (hereafter "Document") carefully before signing. The apprentice (hereafter "apprentice" or "I") must sign this Document. In consideration of the services of the High Mountain Institute, Inc., and its officers, trustees, advisors, board members, employees (including faculty and other staff), agents, representatives, physician advisors, apprentices (other than me), volunteers, member schools and all other affiliated persons or entities (individually and collectively referred to in this Document as "HMI") in allowing me to participate, I acknowledge and agree as follows:

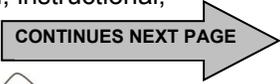
Activities and Risks:

HMI educational, instructional, recreational and/or adventure activities that apprentice may participate in and/or assist with (whether attending, observing or actively involved) include risks. Activities can take place in Colorado, including on and around the HMI premises, or in other locations in the U.S. or in foreign countries. Apprentice's participation in activities includes the apprentice's responsibilities, which can occur with or without direct HMI supervision and include, but are not limited to student supervision or instruction, chores or otherwise assisting or learning from HMI staff members. I acknowledge that the inherent and other risks, hazards and dangers (collectively referred to in this Document as "risks") associated with these activities can cause injury, damage, death or other loss to me or others. Some, but not all of the activities, which may be mandatory or optional, scheduled or unscheduled, supervised or unsupervised, or occur as independent opportunities (e.g. vacations, special trips, trips with sub-contractors) (collectively referred to in this Document as "activities") include:

Participating in a multi-day apprentice training trip before students arrive	Use of liquid fuel (gasoline) stoves and lanterns
Managing student hiking groups or other student activities	Wilderness first aid and rescue, real and simulated
Teaching student curriculum	Work or service projects using hand & power tools
Assisting with backcountry emergencies or responding to emergencies if a HMI staff member is incapacitated	Independent travel or solo (solitary) time
Travel, living and student supervision in rustic, rural and/or remote mountainous and wilderness settings	Mountaineering, backpacking, camping, rock climbing, belaying, rappelling, skiing, canoeing, whitewater rafting, biking, swimming, horseback riding, sports, games, athletic activities
Travel in planes, and travel in or operation of 15 passenger vans and other vehicles	Apprentice socializing and other activities during class time, free, unscheduled and/or independent time, or any other time
<u>Student supervision or instruction, assistance with or participation in:</u>	Sustained walking, hiking, running, carrying, and lifting
Chores: building fires (inside or outside), splitting firewood, cooking, shoveling snow	Use of any equipment, facilities or premises

Some, but not all of the risks that apprentices may or will be exposed to include:

Misjudgments by self or others, including HMI staff	Unpredictable animal behavior (wild or domestic)
Inappropriate conduct or negligence by self, others, or HMI staff	Failure or misuse of equipment (whether apprentice's own, or borrowed, rented or purchased from HMI or other source)
Apprentice's mental, physical, or emotional condition/s (known or unknown, disclosed or undisclosed) combined with participation	Gas explosion or fire, contaminated water or food or food allergens
Stressful and emotionally intense wilderness, residential & academic experiences	Wireless communication devices that are unreliable in all settings
Unpredictable weather, extreme cold & heat, storms & lightning, rain, snow, hail	Occasional one-on-one supervision of a participant by the apprentice
Unmarked or obscured hazards on land or in water	Remote locations, hours or days from help causing delays or complications in communication, evacuation or medical care
Moving water in streams & rivers, whitewater, difficult stream crossings, flash floods	Dangerous road or travel conditions and transportation problems
High altitudes up to or above 10,000 feet	Falling down or slipping, being submerged in water, snow or debris
Steep slopes, difficult terrain, downed trees	Animals, insects or microorganisms: stings, bites, poisoning, & blows
Falling: rocks, ice, snow, branches, & trees	Other risks associated with educational, instructional, recreational &/or adventure activities.
Snow avalanches, snow, mud or rock slides, & collapsing snow shelters	
HMI premises risks, including slippery walkways, uneven ground, use of indoor climbing wall or other risks	





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Additional risks associated with international travel

Political unrest, terrorism or warfare; contact with unusual diseases or bacteria; thievery or abduction; primitive, inadequate or inaccessible medical facilities; additional delays in transport from a foreign country back to the U.S. for medical care; laws and legal systems in foreign countries that do not provide the same protections as the U.S. legal system. **Note:** Although HMI considers current geo-political climates in choosing program locations, HMI personnel are not experts in assessing the likelihood of terrorist activity, political unrest, the need for vaccinations or other issues. The apprentice is responsible for conducting his or her own independent investigation through the U.S. State Department, U.S. Centers for Disease Control, World Health Organization or other sources.

These and other activities and risks can result in (for example):

Falls, being struck, or colliding with objects or people	Gastrointestinal problems or allergic reactions
Experiencing vehicle or boat capsize or collision	Dehydration
Drowning or suffocation	Broken bones, concussions, wounds, cuts, burns
Becoming lost or disoriented	Property damage or loss
Injuries due to heat, cold, altitude, heavy exertion	Heart or lung complications
Unusual/unknown or known illness, infection or disease: long or short term, including animal/insect borne or contagious diseases	Mental/emotional trauma, temporary or permanent Other injury, damage, paralysis or other permanent disability, death or loss

I further acknowledge and agree:

- To read all HMI information received; review, complete and sign the required forms and paperwork and abide by the terms of those documents (e.g. Enrollment Agreement and Medical Forms);
- HMI staff are and have been available, should I have questions about the nature and physical demands of these activities and the associated risks;
- HMI contracts with individuals or organizations who are independent contractors (not its employees or agents) to conduct some of the activities apprentices may engage in. HMI does not supervise or control these contractors and is not legally liable or responsible for their conduct;
- HMI requires helmets or other safety gear for some activities. Use of safety gear may prevent or lessen injuries in some instances but is not a guarantee of safety, and injuries can occur even with the use of this gear;
- **If I am borrowing, renting or purchasing new or used equipment from HMI, the equipment comes “AS-IS,” and HMI disclaims all warranties, express or implied (including any conditions of merchantability or fitness for a particular purpose) with regard to the equipment.** I agree to inspect all equipment before use and notify HMI of any apparent problems or defects with the equipment.

Acknowledgment and Assumption of Risks:

Information provided above is not complete, other unknown or unanticipated activities, risks or outcomes may exist and HMI cannot assure my safety or eliminate any of these risks. All apprentices share in the responsibility for their own well-being. **I am voluntarily participating with knowledge of the risks, and can do so without causing harm to myself or others. Therefore, I assume and accept full responsibility for myself for the inherent and other risks (both known and unknown and described above or otherwise) of these activities and for any injury, damage, death or other loss suffered by me resulting from those risks, including the risk of my own negligence or other misconduct.**

Release and Indemnity Agreement: Please read carefully! This Release and Indemnity Agreement contains a surrender of certain legal rights. I agree as follows:

(1) to release and agree not to sue HMI, with respect to any and all claims, liabilities, suits or expenses (including attorneys’ fees and costs) (hereafter “claim” or “claim/s”), for any injury, damage, death or other loss in any way connected with my enrollment or participation in HMI activities. I understand I agree here to waive all claim/s I may have against HMI, bind my estate and any family member/heir/other party bringing claim/s and agree that neither I, nor anyone acting on my behalf, will make a claim against HMI as a result of any injury, damage, death or other loss suffered by me;





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(2) to defend and indemnify (“indemnify” meaning protect by reimbursement or payment) **HMI**, with respect to any and all claim/s: a) brought by or on behalf of me, my children, my spouse or other family member/s, or my heir/s or estate for any injury, damage, death or other loss in any way connected with my enrollment or participation in HMI activities; and/or, b) brought by any other person for any injury, damage, death or other loss to the extent caused by my gross negligence, or willful, wanton or criminal misconduct, in the course of participating in HMI activities, or, brought by a medical care provider, insurer, or other third party as a result of medical care provided to me, including transportation and evacuation costs.

This Release and Indemnity Agreement includes claim/s of or resulting from HMI’s negligence (but not its gross negligence or willful or wanton misconduct), and includes claim/s for personal injury or wrongful death (including claim/s related to emergency, medical, drug and/or health issues, response, assessment or treatment), property damage, loss of consortium, breach of contract or warranty or any other claim.

Other Provisions: I agree that Colorado substantive law (without regard to its “conflict of laws” rules) governs this Document, any dispute I have with HMI and all other aspects of my relationship with HMI, contractual or otherwise, and agree that any mediation, suit or other proceeding must be filed or entered into only in Lake County, Colorado. I will attempt to settle any dispute through mediation before a mutually acceptable Colorado mediator. If any portion of this Document is deemed unlawful or unenforceable, it shall not affect the enforceability of the remaining provisions, and those remaining provisions shall continue in full force and effect. **This Document is intended to be interpreted and enforced to the fullest extent allowed by law.**

I agree: I have carefully read, understand and voluntarily sign this Document and acknowledge that it shall be effective and legally binding upon me, my spouse, children, and other family members, and my heirs, executors, representatives, subrogees, assigns and estate. **Apprentice must sign below.**

_____	_____	_____
Apprentice Signature	Date	Print Full Name Here

