



POSITION AVAILABLE
Director of HMI Semester
HIGH MOUNTAIN INSTITUTE

The High Mountain Institute is seeking a **Director of the HMI Semester** for a July 1, 2022 start. This senior leadership position reports to the Head of School and oversees the logistical management of all aspects of HMI's fall and spring semesters, including academics, co-curricular, and residential life programming, student support, and faculty oversight. The Director of the Semester also leads HMI's efforts to ensure teaching and learning—in the academic, social, and residential spheres—at HMI consistently embrace the full promise of a twenty-first century education.

About the High Mountain Institute Semester: HMI joins the best of a traditional independent school environment with top-class outdoor education opportunities. HMI seeks to connect our students to the natural world and teach them essential leadership and communication skills through participation in a rigorous academic program, extended wilderness trips, and a community of shared responsibility. For more information, please visit www.hminet.org.

Position Responsibilities:

- Serve as the HMI Semester's lead administrator
- Manage and/or oversee calendar and daily operations of the semester
- Supervise and mentor the HMI Semester faculty, including deans
- Oversee efforts to enhance diversity, equity, and inclusion practices and expertise in working with students and faculty with historically-marginalized identities
- Teach an academic course; co-lead two 10-12 day wilderness expeditions annually (tbd)
- Serve as a member of HMI's administrative team

Position Benefits:

- Competitive compensation, dependent on experience (\$60,000-\$80,000 annually)
- Health, dental, and vision benefits
- 4-9% retirement benefits match after 1 year
- 6 weeks of vacation per year
- Possibility of on-campus housing

Qualifications: BA or higher, 5-7 years prior teaching experience in a traditional college preparatory high school setting, demonstrated interest in leading backcountry expeditions, prior experience in management or supervision or others, enthusiasm for working with teenagers in a residential setting, evidence of passion for both intellectual and wilderness pursuits, desire to live in a small Rocky Mountain city 90 miles west of Denver, and a willingness to obtain and maintain current WFR & CPR certifications and submit to criminal and driving background checks.

How to Apply: Please submit a cover letter, resume, and a 1-2 page statement of educational philosophy to semesterdirector@hminet.org.

We will begin our initial review of applications on January 12, 2022 and will continue reviewing applications until the position is filled. Finalists will be invited to HMI for a formal interview. Correspondence via e-mail is preferred.

HMI's Diversity Statement: The High Mountain Institute is an equal opportunity employer that strives for diversity by honoring the differences of each member of the community. We seek to build a community (of trustees, faculty, staff, and students) that represents ethnic, socioeconomic, and geographic diversity and that brings a diversity of experience, background, talent, and perspective. For more information about our diversity & inclusion initiatives, [visit our website](http://www.hminet.org).